

WBAI Treasurer's Report
November 12, 2025

The National Finance Committee (NFC) met on October 14, and November 11, 2025. The WBAI local Finance Committee met on October 15, 2025. All of these meetings were held by teleconference.

At the October 14, 2025, NFC meeting the Executive Director said in her report that Pacifica's registrations as a charitable institution in California and New York along with the IRS 990 forms have been filed. She said that Pacifica was looking for a new audit firm and five or six of them have been considered. She said that Pacifica's financial information has all been prepared and that once the Audit Committee has determined which firm to hire we'll be ready to go. She discussed the apps for stations and said that the KPFT and WPFW apps for both Android and Apple have been successfully launched. She said that the Pacifica podcast app, which will consist of highlights from all of the stations, is in its final phases of testing. She said that Pacifica is also working on a KPFK, WBAI and a Pacifica Radio Archive app. She said that KPFA already has an app.

The Executive Director said that a new on-line Staff directory has been completed by Otis Maclay and would be rolled out shortly. She said that all Paid and Unpaid Staff would be required to register in that directory which will include contact information, job titles, role descriptions and where the Staff person is located. She said that this directory will allow Pacifica Management to generate E-mails to all Staff or to targeted groups. She said that training modules or links to any necessary training would be uploaded to the site and the Staff would be able to upload certificates to indicate completed training. She said that the directory would also serve as a time card tool which will be accessible from both computers and mobile devices and it will be simple to log hours which will give Pacifica Management a record of verified activity which will be important for eligibility to vote in the 2026, Pacifica elections and the information can be used to track the total number of volunteer hours and those donated services can be recognized as in-kind contributions if they are specialized professional services. She said that the activity can demonstrate community support for grant applications. I asked the Executive Director how much contact information would be posted in these interesting times for the public to see. She said, "None." She said it's an on-line Staff directory for internal use only. I noted that there were on the order of about 1,000 Staff in Pacifica and with everyone being able to view, and possibly download, all of that information there could be issues with privacy. The Executive Director said that Pacifica Management needs to know who everyone is who is working for us.

The Executive Director talked about the suspension of Pacifica's status by the California Attorney General's registry of charitable trusts due to the delay in filing audits for FY22. She said that the National Office keeps in touch with the Attorney General's Office and that when you miss something like an audit you automatically get put into suspended status. I can say from experience that this is not a big, serious development. Pacifica has been suspended before when the audits have been late and there is plenty of time to remedy the situation by getting the audits done. Pacifica is still able to raise money and do everything else that it normally does while the status is suspended, provided the suspension doesn't last for *too* long. In the past Pacifica has been behind on more than a few audits and was able to operate, and once the missing audits were filed the suspension had been lifted.

The Executive Director talked with the committee about the October 18, "No Kings Day"

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actions which were spearheaded by WBAI and the Pacifica Affiliates Network.

The Executive Director told the NFC that she and the National Business Manager had visited WPFW and WBAI. She said that they had engaged with staff and programmers and had met with Union reps. WBAI Director James Sagurton said that he had been surprised that the Executive Director and National Business Manager were in and out at WBAI so fast and he hoped that the next time they would talk to people involved in governance at WBAI. The Executive Director said that she and the National Business Manager had met with some WPFW LSB members when she visited there. The Chair of the NFC made a snide remark saying that as a LSB member in the KPFA area he was not feeling offended that the Executive Director had been doing her job instead of talking to him. He later had praise for the WBAI interim General Manager for the work he's been doing.

The NFC had been set to deal with the WBAI draft FY26 budget at this meeting. In fact it was on the agenda. But the Executive Director said that WBAI had wanted to review some of their numbers even though she had some updated numbers but she said that she likes to give the Staff a week or more to review those numbers. As of the date of this report I do not know when the WBAI draft FY26 budget will be considered by the NFC.

The NFC went on to a consideration of the KPFK and KPFT draft FY26 budgets.

At the end of this meeting the NFC passed the following **Motion**: "The NFC during its annual budget review will assess each station for its compliance with the following by-law requirement 'facilities involved shall be as nearly self-sustaining as possible, one or more radio stations ...'.

"For NFC, 'self-sustaining as possible' will be defined as a station with total revenue sufficient to support all station operating expenses plus a minimum additional 8% of revenue (or equivalent) reserved for national office support.

"The NFC will report this assessment of the station when it reports out the station budget to the PNB."

At the October 15, 2025, local Finance Committee meeting the interim General Manager couldn't attend the meeting. He sent me an E-mail report which I forwarded to the local Finance Committee. Here is what he sent me:

We have \$25,000 on hand and we just made payroll.

We have \$24,000 outstanding in accounts receivable for paid PSAs due over the next 45 days.

After we informed Radio Maria (SCA) that we were going to shut off their subcarrier service today at 5 pm, they committed to pay us \$25,000 by Friday and \$10,000 in November. This has been in the works for months. We will be signing either an eighteen month or two year contract.

More to come on that.

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Usually I can swing my commute and get to your meetings but today I had to stay a little latter to give a major donor a tour of the station.

This donor has contributed \$35,000 in the last several months:

- *a month's tower rent

- *5 months rent at 388 Atlantic Ave

- *\$5,000 for WBAI Pacifica Network national coverage.

We are working hard on the Oct. 18 NO KINGS national broadcast from 11 a.m. until 8 pm-6 time zones from Maine to Alaska & Hawaii.

We have a team of 20 reporters being paid across the country and we have two training sessions before 10-18.

TWU of America has pledged \$50,000 towards the WBAI / Pacifica Affiliate Network on going collaboration. The Pacifica Affiliates will get \$15,000 out of that money. WNHN, originators of Arne Arnesen will get \$5,000 as part of our national union underwriting program.

The committee discussed the information that the interim General Manager had sent us. Committee members said that while it's great that the interim General Manager is getting the donations that he has the station needed a depth of financial support; the majority of the revenue can't just come from these kinds of things. There was a discussion of the need for non-union contributions. The committee also discussed the station's Nielsens.

The committee also discussed the lack of financial reports. Members felt that we were only getting anecdotal commentary on things that are happening as opposed to Profit & Loss Statements.

There had been a NFC meeting scheduled on KPFTX.ORG for October 28, 2025. I think it was a couple of months ago that I'd noticed that it was accompanied by a notice that the meeting was cancelled. So the notices said that the meeting was on and cancelled. Both notices were attributed on the site to the NFC Secretary. When we showed up for the meeting that night Otis Maclay could not be reached to host the Zoom meeting and record it. Committee members were surprised when Cerene Roberts said that the meeting was listed as cancelled. The committee discussed the predicament with some wanting to just go ahead and have a meeting with no public observation. Meanwhile some people from KPFA showed up to discuss the KPFA draft FY26 budget. The committee went back and forth on whether or not to go ahead with a meeting for a while and then it was decided to just go along with the posted cancellation of the meeting. During the time that the committee members were unsure of what to do a NFC member brought up the idea of the Treasurers reporting at every meeting on the things that their stations were doing that related to finances, including details of on-air fund raisers and community fund raising events. The Chair delivered a speech on how there is only Pacifica and not separate stations.

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At this time we learned that the WPFW Director on the NFC had resigned.

What happened here is an unanswered question. The Secretary said that he hadn't posted the cancellation notice. It's a Pacifica mystery.

At the November 11, 2025, NFC meeting Otis Maclay was not available. The PNB Chair said that an attorney had not given an opinion but he had advised that it was not common practice in the non-profit world to stream all these meetings, but that the minutes of the meeting could be posted instead. This is at odds with what other lawyers and people in Pacifica have told us in the past. James Sagurton raised a Point of Order that in his opinion it was an outrageous break with precedent to not stream the meeting. He noted that committee members were talking about not posting it or streaming it at all. He said that it was a break with the past and that financial information was not secret. There was some back and forth on this and the Chair ruled that the Point of Order was not well taken. This was appealed and of course it lost by a vote of 4 to 1. Voting to uphold the Chair's ruling to continue without the stream were NFC Chair Fred Dodsworth, Myla Reson, Michael Woodson and PNB Chair and *ex officio* member Susan Young. Voting to not sustain the decision of the Chair as James Sagurton. And so the meeting went on.

Out of the blue, after the motion to adopt the agenda was passed, the NFC Chair said that it had come to his attention that WBAI, despite testimony at prior NFC meetings, had not had but one on-air fund raiser in the last 19 months, and that he was shocked to discover that the members from WBAI on the NFC had not raised that as a real issue and that this came as a big surprise to all of us. I disputed this with him. I noted that we were pitching all the time and that we've had on-air fund raisers. I tried to cite the Executive Director's report that we had which showed an on-air fund raiser, but the NFC Chair said that he'd seen the documents. At that point the PNB Chair called for the Orders of the Day to go back to the agenda.

I have to wonder what the NFC Chair is doing. I note that the Executive Director, who was at the meeting, did not correct him.

We then got to minutes approval. I reminded everyone that I'd sent a set of corrections before the meeting. I also asked, as I've asked before, that the minutes of the meetings be posted on KPFTX.ORG. None have been posted since February. The idea that the NFC shouldn't be streamed but just post minutes of the meetings does not look viable in light of this reality.

The committee then went on to the consideration of the KPFA draft FY26 budget. It is interesting to note that the people presenting the KPFA draft FY26 budget referred to premiums and later said they were gifts. This is the sort of thing that people from KPFA had filed a formal complaint about with the FCC and got WBAI fined \$25,000 and had WBAI's license renewed for only two years instead of the usual eight years.

Toward the end of the meeting there was a report from the Executive Director. She talked about the National Office trying to get a shared Google calendar together where all stations would show the details of their on-air fund raisers but it hasn't happened yet due to some sort of technicalities. She went down a list of some information she had about on-air fund raisers at the stations and said that the WBAI Winter 2025, on-air fund raiser's goal had been \$125,000 and that it had raised \$142,000. She also noted that one BAI Buddy was donating \$500 a month.

I asked about page 5 of her written report where it makes a note of that WBAI on-air fund

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raiser. The NFC Chair still says that the station has only done one on-air fund raiser in the last 19 months. I did tell him that we were almost always fund raising on the air, I know that I certainly do it every program. **A copy of the Executive Director's "ED REPORT for PNB Meeting November 6, 2025" is appended to this Treasurer's Report.**

So we have an odd situation where Pacifica committee meetings are meeting in a *de facto* closed session and unnamed attorneys are being cited to justify that such a thing is okay, despite other people in Pacifica having said for a couple of decades that we had to be open and transparent in our deliberations. And the idea that the minutes will be an adequate substitute for open meetings is absurd given the fact that there are no NFC public session minutes posted anymore. I'll note that the NFC Secretary is also the Recording Secretary of the PNB, and those minutes are hard to come by, which I suppose is better than being never posted, as is the case for the NFC.

And what's with meeting cancellations and no streaming?

I think it's also noteworthy that the NFC Chair is claiming that WBAI has only had one on-air fund raiser in the last 19 months. He has been publicly hostile to WBAI in the past, but he's lately praised the WBAI interim General Manager. Has someone made a mistake or is this the start of more hostile actions to be taken against WBAI?

I remain pessimistic about the future of Pacifica and WBAI. The majority clique on the PNB, and NFC, may be planning another campaign against WBAI. The interim General Manager is getting more revenue in for the station and appears to be getting good ties to the rest of Pacifica, but there are these strange verbal attacks on WBAI by some in Pacifica. So I don't know where that's going. And of course we have an unfit and unqualified person in the White House who has made noises that are hostile to free speech and dissent. I hope that these times do not become *too* interesting.

The next NFC meeting is scheduled for Tuesday November 19, 2025, at 8:30 PM (ET). The next local Finance Committee meeting is scheduled for Wednesday, November 25, 2025, at 7:00 PM (ET). These meetings will be held by teleconference.

R. Paul Martin
WBAI LSB Treasurer

APPENDIX

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KNOWN AGED PAYABLES as of 11/06/25 - \$498,098

FJC LOAN

- Outstanding principal is \$1,977,338.65
- We are currently making payments on a monthly schedule rather than quarterly, and all payments have been made on time. The next payment of \$17,301.71 is due on November 30, 2025.

PACIFICA FOUNDATION'S AUDIT UPDATE

- We are **actively searching for a new audit firm**. The Executive Director has been following up with contacts recommended by members of the PNB and the Audit Committee, as well as reaching out to firms that have previously worked with Pacifica. All requested documentation and financial information have been provided to assist them in **preparing proposals**. Any proposals received will be **forwarded immediately to the Audit Committee** for review. To save both time and money, our preference is for the new audit firm to **conduct a combined audit for Fiscal Years 2022 and 2023**. All necessary documentation for the audits has been prepared by the Pacifica National Office and is ready to be provided to the new auditors once engaged.

NATIONAL NO KINGS DAY COVERAGE REPORT – October 18, 2025

- Listen to the day's coverage here: <https://wbai.org/archive/program/episode/?id=60521>
- The **National No Kings Day** coverage was a landmark nationwide news production effort, spearheaded by **Lisa Loving, Ursula Ruedenberg, Bob Hennelly, Keziah Glow, and Stephanie Schubert**. The event delivered **nine hours of live news coverage**, hosted from **WBAI** and featuring **guest hosts** in **Madison, Wisconsin; Boulder, Colorado; and Portland, Oregon**. A total of **24 reporters from across Pacifica's affiliate network** provided live call-ins and on-the-ground reports from across the country, including **Alaska and Hawaii**, with additional commentators and live audio feeds from rally stages. The WBAI crew co-hosted with regional hosts to ensure smooth continuity and consistent national coverage.

The leadership and coordination of the organizing team - **Lisa Loving, Ursula Ruedenberg, Bob Hennelly, Keziah Glow, and Stephanie Schubert** - were instrumental in maintaining seamless operations throughout the day and delivering powerful, mission-driven coverage.

To ensure reporter safety, Pacifica hosted two pre-event training sessions:

- **“Do's and Don'ts for Reporters: Keeping Our People Safe in Dangerous Times,”** led by **Norman Siegel**, one of the nation's foremost legal experts on First Amendment and civil liberties law.
- **“Reporter Safety Training and Final Check-In,”** facilitated by **Lisa Loving**, Pacifica Network News Coordinator.
- **Kudos to Bob Hennelly, WBAI Interim General Manager**, for securing a **\$50,000 donation from the Transport Workers Union (TWU)** to help offset production costs. This contribution enabled Pacifica to provide **stipends for each field reporter**. Pacifica also issued a **Reporter Agreement** for each

journalist to sign, affirming that if a reporter were to experience violence, detention, or arrest while performing duties on behalf of Pacifica, the organization would make **reasonable efforts to provide legal support and assistance**, including connecting them with legal counsel or press advocacy organizations. **Fortunately, no reporters encountered any dangerous situations during the event** which would have required legal support or medical assistance.

- As noted in **Ursula Ruedenberg's Affiliate Report to the PNB**, this broadcast exemplified the kind of dynamic, grassroots journalism that has long been **Pacifica's hallmark**. It served as a **proof-of-concept event**, demonstrating:
 - The **commitment of network members nationwide** to contribute to Pacifica reporting;
 - The network's expanding **technical capacity**; and
 - The **WBAI team's ability** to host large-scale national broadcasts.

The day's live coverage captured the energy, voices, and meaning of the movement in a way that reflected **Pacifica's mission and spirit** - a blend of independence, community engagement, and journalistic integrity. Every participant brought dedication, skill, and adaptability in a challenging, fast-changing environment, ensuring that Pacifica listeners nationwide could experience this historic day through our unique lens.

- After a year of outstanding live coverage of major national events - including the **RNC, DNC, Election Night, major protests, and breaking news** - led by **Bob Hennelly and Ursula Ruedenberg** and supported by Pacifica's network and affiliate talent, we believe **continued national news coverage** is both **realistic and achievable** moving forward. We look forward to ongoing discussions about future national news build-out and to identifying what is possible with our current resources while continuing to strengthen Pacifica's presence as a voice for grassroots, independent journalism.
- **A SPECIAL THANKS to ZACK KALDVEER** for his "Open Letter to Pacifica Staff, Management, and Volunteers" which he posted on LinkedIn and is pasted below.

"My Open Letter to Pacifica Staff, Management, and Volunteers:

Pacifica's preparation, coverage, and follow-up on this past weekend's historic No Kings protests across the country were an extraordinary success. Let's all extend deep thanks to every Pacifica employee, staff member, and volunteer who helped make it possible for our stations and affiliates to be there—on the ground, sharing stories, elevating unheard voices, and reaching diverse communities who could not attend in person.

Pacifica's many hours of in-depth, on-the-ground coverage—reported coast to coast—captured what mainstream outlets missed. Crowd estimates reached over seven million people nationwide, making this the largest single-day protest in U.S. history. Yet, while corporate media minimized or distorted the story, Pacifica contextualized it. We told the truth not just to power, but about power—about why millions of people took to the streets.

Our coverage made clear that these demonstrations were not only a rebuke of authoritarianism, but a demand for a more just and humane society. Protesters raised their voices against wealth inequality, endless war and defense spending, genocide in Gaza, the climate crisis, racial injustice, the need for single-payer health care, and the corrosive influence of greed and corporate power. These are the

issues corporate media routinely ignore or sanitize—and they are precisely the issues Pacifica was founded to illuminate.

Across the Bay Area, participants expressed gratitude for KPFA's presence, recognizing Pacifica's role as one of the few remaining truly independent networks committed to investigative, contextual journalism that connects struggles for justice rather than reducing them to sound bites.

As we look ahead, this coverage serves as both a milestone and a trial run for how we must meet this moment. Pacifica's survival—and our embrace of deep, independent, investigative reporting—are essential to preserving democracy itself. In an era when truth is under siege, when Trump and his allies have openly targeted public broadcasting and sought to strangle the life out of the First Amendment, our work is not just important—it's indispensable.

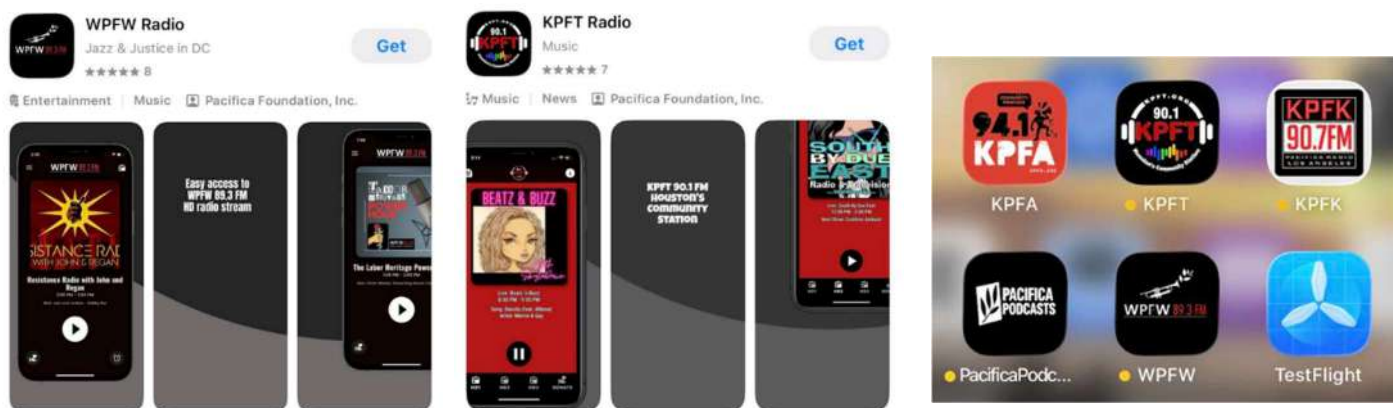
The No Kings coverage demonstrated what we can achieve when we act in unity and with purpose. Let's build on that momentum. As our Local Station Boards focus on outreach and fundraising, this kind of journalism is our strongest calling card—proof of why Pacifica must endure and expand to cover the issues that truly matter to the American people.

Thank you again for your hard, vital, and visionary work. I look forward to our continued national collaboration and to ensuring that Pacifica not only survives—but thrives—as a beacon of truth and justice in an age of noise and manipulation."

- Zack Kaldveer, Pacifica National Board Director, KPFA Local Station Board

PACIFICA FOUNDATION APPS

- **Highlights from the WPFW App – WPFW Program Director Katea Stitt** shared that several youth leaders in the Congo downloaded the WPFW app to listen to a special day of programming WPFW curated under her direction, ***"Voices From The Congo: A Day of Conversation with WPFW."*** The broadcast featured voices from the frontlines in the Democratic Republic of Congo – those engaged in movement building and grassroots organizing - along with poetry, speeches, and music. **WPFW listeners in Germany, South Africa, and Morocco** have downloaded the app.
- Our app developer is currently **beta testing the KPFA and Pacifica-wide podcast apps** and is continuing to build apps for WBAI and the Pacifica Archives. Visit the app store to **download the Pacifica Apps** (iOS and Android) and listen anytime, anywhere.



FUND DRIVE UPDATES

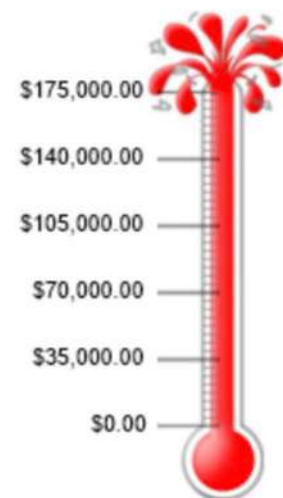
KPFA

- Fall Fund Drive Dates: September 23 through October 10
 - **Goal: \$450,000**
 - **Pledged: \$409,484**
- "Thank You" Gifts that KPFA offered during the Fall Fund Drive were:
 - KPFA Presents: *The 9 Lives of Barbara Dane* Film Screening with Musical Performance by singer Miko Marks. This event occurred on Wednesday, November 5 at the Grand Lake Theater in Oakland.
 - KPFA's 2026 Wall Calendar - The 2nd annual KPFA 2026 Calendar with inspiring photos from KPFA's past and present. Photos include James Baldwin sharing a laugh with Elsa Knight Thompson, Mitch Jeserich with Yanis Varoufakis, Art Sato, Jennifer Stone, and a stunning aerial photo of the Sunrise Ceremony on Alcatraz that KPFA broadcasts twice every year.

KPFT

- Fall Fund Drive Dates: October 28 through November 9
 - **Goal: \$175,000**
 - **Raised: \$189,000** (as of 11/5/25)

KPFT Fundraising live feed thermometer from Allegiance



KPFK

- Fall Fund Drive Dates: September 23 through October 15
 - **Goal: \$140,000**
 - **Raised: \$143,180** (\$12,219 in NEW gifts, \$19,228 in RENEWED gifts)
 - **Total number of Gifts: 1,181**
- **Upcoming In-Person Event** – KPFK will host a **Meet and Greet** for listeners and supporters from Ventura, Oxnard, Carpinteria, and Santa Barbara on **Saturday, November 15, from 11:00 AM to 4:00 PM** at the **First Congregational Church in Santa Barbara**. The event will include a community potluck, and everyone is invited to bring a dish to share. This gathering offers a wonderful opportunity for listeners, supporters, and staff to connect in person and show their support for KPFK. For more information, visit **KPFK.org**.

WPFW

- Fund Drive Dates: October 12 through November 1
 - **Goal: \$250,000**
 - **Raised: \$221,346** (as of 11/5/25)
- Staff believe that excessive **furloughs and layoffs within the government negatively impacted fundraising**. By comparison, the on-air drive held from August 3 through August 17 had a goal of \$175,000 and successfully raised \$195,734.
- **Special On-Air Event** – On September 23, WPFW hosted an **on-air fundraising event** celebrating *John Coltrane and Ray Charles Day*. With a goal of \$15,000, the **station exceeded expectations** by raising \$19,373.

WBAI

- **Winter 2025 Pledge Drive:**
 - Goal: \$125,000
 - Actual: \$142,000
 - Donors: 604 total, including 108 new donors, 131 returning donors, and 73 new WBAI Buddies
 - Union Contributions: \$56,340
- **Union Sponsorship Program:**
 - Sustaining sponsorships representing **3 million union households** have generated **\$319,090** in support, with commitments renewed on six-month intervals.
- **Institutional Support and Sponsorships:**
 - Secured approximately **\$30,000** in PSA sponsorships from key community and cultural partners, including **NYC Health + Hospitals, The Public Theater, and Manhattan Theatre Club**.
 - Received **\$15,000** from the **Rockefeller Brothers Fund** to underwrite the new program Democracy & Destiny.
- **Major Gifts:**
 - Between June 1, 2024, and November 6, 2025, major gifts (over \$500) totaled **\$647,930.96**, excluding bequests.
 - By contrast, from January 1, 2023, through May 31, 2024, the total in this category was **\$104,635.26**.

BAI Buddy Program Growth (June 2024 – October 2025)

- Total Buddies: Increased from **1,264** to **approximately 1,300**
- Monthly Revenue: Increased from **\$23,000** to **\$25,000**
- Average Monthly Donation: Increased from **\$16.88** to **\$17.72**
- Highest Individual Donation: **\$500 per month**
- Public Service Announcements: **\$28,442.41**

Additional information provided by iGM, Bob Hennelly:

Financial Stability and Compliance

- **Payroll and Health Insurance:** WBAI has consistently met payroll and maintained health care premium payments since June 2024.
- **Fundraising Model Transition:** We successfully replaced the station’s previous merchandise-driven fundraising model, which was prohibited under the FCC Consent Decree entered into by the Pacifica Foundation in 2023.
- **Premium Fulfillment:** We continue to address and resolve legacy issues related to unfulfilled premiums, a major source of reputational harm prior to 2024.

Programming and Audience Engagement

- **Programming Reset:** WBAI restructured its program schedule to restore listener trust and ensure program consistency - an essential factor for rebuilding audience loyalty.
- **Audience Growth:** Nielsen now reports a **.3 cumulative rating**, representing approximately **130,000 listeners**, a significant improvement from the prior period when the station had no measurable audience.

National Collaboration and Programming

- WBAI has contributed leadership to Pacifica’s growing national programming initiatives, including:
 - **No Kings Day (October 18, 2025):** A six-time-zone broadcast involving dozens of Pacifica reporters and affiliates, aired nationally and on both WBAI (New York) and KPFK (Los Angeles).
 - **We Decide: 2025 Election Coverage:** A five-hour national election night special produced in partnership with the Pacifica Affiliates Network and KPFA News Department.

Web Traffic and Streaming Infrastructure

- **Website Analytics (Year-to-Date)**
WBAI has experienced steady and meaningful digital growth, reflecting the station’s broader revitalization and stronger audience engagement.

Category	Views (YTD)	Change from Previous Year
Homepage	1,231,368	+4.77%
Listen Live (Audio Stream)	548,386	+21.43%
Archives	227,466	+2.49%
News Articles	11,460	+156.57%

These metrics demonstrate that more listeners are engaging with both live and archived content, and that WBAI’s online news offerings are attracting a growing audience.

- **Streaming and Archiving Upgrades**
Significant technical improvements have been made to enhance the reliability, quality, and accessibility of WBAI’s streaming and archiving systems:
 - **Encoder Upgrade:** Replaced the Barix Encoder with a **Telos Encoder** to improve durability, audio quality, and customization options.

- **Redundant Streaming Capability:** Added a second Telos Encoder, assigning one encoder per internet connection (Verizon and Spectrum). This configuration provides a seamless **backup stream** in the event of a network outage.
- **Local Archiving:** Moved the archiving software onto a **dedicated studio server** within the station's intranet, ensuring that recordings continue uninterrupted even during internet disruptions.
- **Archive Redundancy:** Added an additional **cloud-based recorder** for secure backup and reliability.
- **Planned Implementation – LiquidSoap Software:** WBAI will be deploying **LiquidSoap**, a software solution that can receive both stream copies from separate internet connections and automatically switch between them when service interruptions occur. This will allow for uninterrupted streaming and improved listener experience.

Next Steps for WBAI

- Launching a **year-end pledge drive** December 2–31, 2025.
- Continuing to expand union partnerships, community sponsorships, and Buddy program participation.
- Sustaining programming consistency and national collaboration to further rebuild WBAI's reputation and audience engagement.

GM SEARCHES

- The search for General Managers at **KPFK, WPFW, and WBAI** has been extended through **December 31, 2025**. Interested candidates should submit a **PDF** of their resume and cover letter to **HR@pacifica.org**.